



BOARD OF DIRECTORS RECRUITMENT INFORMATION PACKAGE

Care Villages Collective Society | October 2026

We are a Calgary nonprofit working to bridge the divide between housed and unhoused Calgarians. As conflicts around homelessness grow, so does the disconnect between our communities. Through community festivals and leadership programs, we bring people together to challenge stigma, build relationships, and work toward a Calgary where dignity and respect are non-negotiable, regardless of living circumstances.

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1. About the Organization

Care Villages Collective Society creates opportunities for people who might otherwise meet only in moments of tension to connect as neighbours and community members. We believe that different living circumstances should never diminish anyone's humanity. Our work is grounded in dignity, mutual respect, belonging, and the strengths that people and communities already have.

We pursue that purpose through two connected initiatives. The Calgary Care Village is an annual festival combining essential services with music, arts, recreation, and shared experiences. The Care Village Fellowship gives young people the opportunity to learn from community members and help shape the festival through hands-on leadership. Together, these initiatives create space for dialogue, reduce social distance, and strengthen relationships across Calgary.

Our Vision

A society where differences in people's living circumstances do not diminish one another's humanity, and where communities are connected through respect, belonging, mutual care, dignity, and collective responsibility.

2. Our Initiatives

Calgary Care Village

Launched in 2022, the Calgary Care Village is a one-day festival for people experiencing homelessness and poverty. It began by bringing essential health and social services into an accessible, welcoming community setting.

Guests can connect with healthcare, food, clothing, hygiene supplies, haircuts, housing and social-service navigation, harm-reduction supports, and other resources. Over time, the event has grown to include arts, music, recreation, conversation, and spaces for connection between housed and unhoused Calgarians.

A typical Care Village brings together about 30–40 organizations, more than 100 volunteers, and approximately 500 guests. The emphasis is not only on accessing services, but also on meeting one another as community members.

Care Village Fellowship

Beginning in January 2027, the Care Village Fellowship is an approximately eight-month experiential leadership program for 5–7 young people aged 18–30. Fellows learn alongside community members, Indigenous knowledge keepers, service providers, mentors, and one another while helping deliver the 2027 Calgary Care Village.

Phase 1 — Community Engagement Foundations (January–March): Workshops, in-person tours, community conversations, and experiential learning build a foundation for community-centred leadership.

Phase 2 — Leadership Action Studio (March–early August): Fellows collaborate to design and deliver the festival, supported by mentorship for personal growth and feedback on their ideas.

The program encourages young people to work with communities rather than making decisions for them.

3. The Governance Board

This is strictly a governance board. The Board sets the organization’s overall direction and oversees its financial health, risk, accountability, and long-term sustainability. It is also responsible for oversight of the Executive Director’s performance. Day-to-day program delivery remains with the Executive Director and program teams.

4. Who We Are Looking For

We welcome prospective directors based in Calgary and the surrounding area. We hope to bring together complementary skills, experiences, and perspectives, including:

- Legal expertise and risk management
- Fundraising and resource development
- Board governance and organizational strategy
- Education
- Social services and healthcare
- Lived or living experience of homelessness and poverty
- Event planning and delivery
- Young people and youth perspectives

You do not need experience in every area. We value the different perspectives that each director can bring.

5. Board Commitment

We ask directors to commit to a two-year term. This role focuses on governance, organizational direction, and accountability—including oversight of the Executive Director—not operational management of the festival or Fellowship.

For more information, contact info@carevillages.ca.